

The Current

a publication of the La Crosse, WI AAUW Branch

VOLUME 57, ISSUE 3

NOVEMBER 2017

Caring For Women Veterans

Presenter: Natalie Hackbarth, RN

When: Saturday, Nov. 11, 2017

Where: Viterbo University
Brophy Center, Rm 123
(Dahl School of Business)

The most convenient parking would be on 10th Street in front of the building or across the street in Mayo's parking lot.

Breakfast Cost: \$10

Breakfast Menu:

Scrambled eggs with vegetables, hash browns, fruit, Kringle, coffee, tea.

Members and guests are welcome to attend the brunch or just come for the program. Please indicate such when you RSVP.

For late reservations or cancellations, please call Robert Richardson at 788-0595 by NOON on Monday, November 6th.

Registration.....9:30 AM
Breakfast.....10:00AM
Program10:30AM

Natalie Hackbarth's career as a nurse has encompassed roles such as neurology nurse, Certified Multiple Sclerosis Nurse, Cancer Center manager, assistant to the creator of an Amish genetics clinic in LaFarge, Wisconsin and currently the Associate Chief Nurse for Mental Health at the

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PRESIDENT'S PERSPECTIVE:

Thanksgiving

by Michele Strange, AAUW-La Crosse Branch President

The weather is turning and our thoughts turn to fall, winter and all the activities, activities that ensue. October has been a busy month and November will be as well.

There are many people I want to thank again for making the start of this year

so great. Lois Gilbert and Silvana Richardson are continuing to do an excellent job with planning our programming for 2017-18. Our October meeting with the Coalition to End Homelessness was so informative and made us all thankful that we live in this active and vibrant region.

We are thankful for the extraordinary weather and the crowds at this year's Art Fair on the Green—two years in a row! Thanks to all of you for your hard work at the art fair. It truly is a branch event. Carol Robertson has included an article in this issue with the financials from the weekend.

We are also thankful for two outstanding women who are AAUW members, each of whom will be receiving awards in November. I just got finished reading the article in

the October 23rd La Crosse Tribune about Roz Schnick, who will be honored by the Women's Fund of Greater La Crosse. She will receive the 2017 Roberta Zurn

Outstanding Women in Leadership Award for her community service. The award is named after an AAUW member who bequested money to honor women who advance the interest of women and girls in society. The article is an eye-

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NEXT BOARD MEETING

Monday, Nov 6th at 6:30 pm

Location:

Viterbo University Nursing Building
Meetings are open to any member who is interested in attending.

Contact Michele at: 781-6962 or
mstrange@eagle.uwlax.edu
to place items on the agenda.

Thanksgiving... (continued from page 1)

opening piece about Roz's efforts in this and a variety of other areas. Congratulations, Roz. Well-deserved!

And last month I wrote about Betty Kruck, who is receiving one the 2017 YWCA's La Crosse Tribute to Outstanding Women award. Thank you both for all you do!

On October 1st Jan Eriksen and I drove to Osseo to a District 4 meeting. AAUW-WI is divided around the state into districts and we belong to District 4, along with Tomah, Chippewa Falls, Eau Claire and River Falls. We shared current activities and fundraising ideas. The next State Convention will be held on April 20-21, 2018 in Milwaukee. District 4 is scheduled to host the convention in 2020.

AAUW will be represented again at the 5th annual Global Initiatives Week. We will have a table at the kick-off event on Friday, November 4th from 4 pm to 7 pm. The event will be held at the Myrick Park Center and will feature information tables, free food samples, multilingual story time, and cultural performances. This is a wonderful community event. Come and enjoy the festivities!

Thanks again for all you do.

Cookie Walk December 9th

by Lois Gilbert, Co- VP Programs

Our December meeting will include a singing group and a cookie walk, the latter as a winter fundraiser to support our mission. If you've never been to a cookie walk, they are great fun and enable you to purchase holiday treats you wouldn't normally bake yourself. Variety IS the spice of life after all. The Cookie Walk will be from 11:15-1:15 .

We are asking each member who is able to donate 2 dozen cookies or candies or a loaf of holiday bread for the cookie walk. Small attractive cookies work best. If you cannot attend on Dec. 9, items can be dropped off on Dec. 7 or 8 at Lois's house, and a cookie walk elf will get your donation to the cookie walk.



COOKIE WALK HOW TO:

1. Get in line. 2. Put on free disposable gloves.
3. Grab a free container. 4. Walk through the display tables and make your selections.
5. Pay the nice lady with check or cash.

Prices: \$6 per pound; breads will be priced by size.

If you know your winter gets busy, stir up your donation early and freeze with a label saying AAUW Dec. 9. If your donation contains nuts, tell Lois and we can attach a NUTS label.

Hope you can join us on a holiday cookie walk! This is a perfect event to invite your neighbor, friend or relative to attend also. Guests coming to the cookie walk do not have to participate in the brunch to attend.

Questions? Call Lois at 782-7204.

NOVEMBER MEETING

(continued from Page 1)

Tomah VA Medical Center. Academically she has earned her Master's Degree in Nursing Leadership and Management. Along with her career in nursing, Natalie served in the Army Reserve for 10 years which now is displayed as her passion for caring for Veterans.

In addition to her active involvement in raising the bar for Mental Health Nursing at the Tomah VA, she also supports local Mental Health awareness through her involvement with the Campaign to Change Direction which aims to change the culture of mental health in America so that all of those in need receive the care and support they deserve. The Campaign encourages all Americans to pay attention to their emotional well-being - and it reminds us that our emotional well-being is just as important as our physical well-being.

Natalie Hackbarth is a mother of three successful adults and a wife to the most loving and supportive husband.



Natalie Hackbarth, MSN, RN

Study Group News

AAUW IN ACTION (AIA)

See below for meeting info

Contact: Erica Koonmen, 366-1509

HEARTH & HOME

See below for meeting info

Contact: Sharon DeCicco, 788-5356

CONTEMPORARY AUTHORS

3rd Tuesday of the month at 2pm

Contact: Alice Ross, 788-4206

SCHOLARSHIP BRIDGE/CARD GAMES

TBA

Contact: Sharon DeCicco, 788-5356

HEARTH & HOME



Join us in learning about the seedier side of La Crosse's past in this stage production in the format of an old-time radio show!

Date/Time: Friday, Nov 3, 2017 7:30 pm \$15.00

Location: The Pump House

Interested in joining us? Please contact Sharon DeCicco at 788-5356 or sharon.decicco@gmail.com.



Women's Entrepreneurship Day, November 19th, is a day on which the work of women entrepreneurs is observed and discussed. Wisconsin's WED will hold a conference in Madison on November 14, 2017 from 8:00 a.m. -5:00 p.m. For complete info, visit:

<https://wedwisconsin.org/learn-more-womens-entrepreneurship-day-wisconsin/>

Art Fair on the Green 2017

By Carol Robertson, Chair



Art Fair on the Green is in the books for another successful year. Due to everyone's efforts, we are able to write checks above the dollar amounts from previous years. The Committee made good decisions on how best to budget our money and as a result, the proceeds are higher.

As per usual, 10% of the proceeds go into the General Fund with the rest being deposited into our fund with the La Crosse Community Foundation for scholarships. So many young men & women have benefitted from our scholarships in the past & we are able to continue the tradition this year. We really mean it when we tell patrons each year that their dollars help to send students to college year after year.

Total proceeds: \$21,936.18

10% to General Fund. \$2,193.62

LAX Community Foundation \$19,742.56

Member scholarship dollars directly to LCF: \$1,365.00.

Thanks to all for your efforts this year!

AAUW IN ACTION

Next Meeting: Tuesday, Nov 14, 2:00 pm; Cabin Coffee (1202 Cty Rd PH, Onalaska)

- Work has begun on International Women's Day. Save Thursday, March 8th for this panel discussion.
- We'll be offering WINGS workshop in April 2018.
- While we won't be having an official collection of calendars and cards at the December meeting, if you have some to donate, we'll make sure they find a home!
- In April, to celebrate National Women's Health Care month, we'll be collecting hygiene products to go to YWCA and Brighter Tomorrows.
- Equal Means Equal Movie: there were not enough tickets sold to bring the movie to La Crosse in September, but we'd like to coordinate with other local organizations to see if we arrange a showing next year, possibly March.

We welcome new members and suggestions for events and programs.

Intern Update

By Kathryn Draper, Public Policy Intern

This semester I have been focusing on educating the UWL campus about what AAUW does and encouraging more students to join. I have done two tabling events so far at the student union and both have been successful in reaching out to students. In addition, I have a Start Smart Salary Negotiation program coming up in November and an Elected officials panel in December. Working as the Public Policy intern has enabled me to improve my communication skills, leadership skills, and organizational skills.

Start Smart Workshop Offered

AAUW-LaCrosse and Women's Gender Studies, UW-L are sponsoring a Start Smart Workshop for students on Wednesday, November 15, 6:00-8:00 pm. at UW-L.



Our Public Policy intern, Kathryn Draper has arranged for this event. The workshop is designed to help students, especially women, learn how to negotiate for their starting salary. The gender pay gap averages 75% to 54% based on ethnicity.

These workshops have been presented across the country & are sponsored by AAUW-National. Carol Robertson will serve as facilitator for the workshop.

Nominations Sought



The Martin Luther King Jr. Community Celebration Planning Committee is pleased to announce Duchess Harris as Keynote Speaker for the 2018 Martin Luther King, Jr. Community Celebration scheduled

for Monday, January 15th, 2018, 7:00 pm at Viterbo University Fine Arts Center, La Crosse.

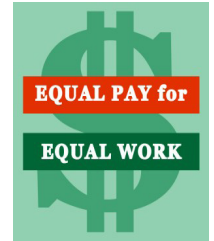
We are also seeking Nominations for the 2018 MLK, Jr. Leadership Award. Nominations are due by November 13, 2017 at 11:59 PM.

For additional information & questions contact: mlkdaylaxaward@gmail.com, Thomas Harris at 608-780-7153, or John David at 608-732-7668

Public Policy

By Pat Markos, Public Policy Chair

Here's an update on the state of equal pay initiatives in the country. In 2017, 42 states, Puerto Rico, and Washington, D.C., offered legislative solutions to the gender pay gap. Not all of these bills passed, although the sheer number of legislative efforts is positive. Five states, California, Colorado, Delaware, Nevada, and Oregon, and Puerto Rico passed legislation aimed at closing the gender pay gap through various individualized strategies.



In California, Delaware, Oregon, and Puerto Rico bills were passed to prohibit employers from using a job applicant's salary history during the hiring process. This was a big win for these states, since asking applicants about past wages can have significant negative consequences on future pay. When salary history is used to set future salary an assumption is made that previous pay was equitable. If a worker was underpaid at her past job, using that salary to establish her next paycheck only sustains the pay gap. Questions about salary history may unintentionally introduce bias and discrimination into the employment process. This type of legislation will go a long way in our fight for pay equity.

It's also important for employees to have access to information so they know if they are being paid unfairly. Many states already protect employees asking for this information. In 2017, Colorado, Nevada, and Puerto Rico enacted or expanded these protections. Oregon and Puerto Rico expanded legislation for victims of discrimination by increasing penalties or damages of wronged employees.

If you are wondering what you can do to help, Elizabeth Holden, AAUW Grassroots Advocacy Manager has some ideas:

- Be an advocate
- Build relationships with your legislators
- Schedule a meeting with your state legislators to introduce yourself and AAUW
- Show up at community meetings or town halls to talk about issues
- Let policymakers see you as a resource.

Check out this AAUW site: <http://www.aauw.org/resource/aauw-voter-issue-guide/>

FROM THE TREASURER

Kristin Foehner

Financial Report as of
October 20, 2017

Checking Account..... \$9,107.49

CD's none at this time

Scholarship Bridge..... \$683.02

Women You Should Know
Women You Should Fund<http://womenyoushouldknow.net/>

Our mission is to tell the untold stories of relatable, everyday women across the country and globe who are making things happen in their world; women who have outperformed, innovated, discovered, defied and soared. By sharing their stories and giving them a voice, we have an incredible opportunity to inspire others. It's about connecting and holding each other up. These are women who deserve recognition and news headlines, but who all too often don't get either. They are WOMEN YOU SHOULD KNOW.

<https://www.womenyoushould-fund.com/>

Women You Should Fund sets entrepreneurial ideas into motion by helping women and women-led teams make their products, projects, and business ventures a reality.

Global Initiatives Week Nov. 3-10

A Global Celebration
Dance - Art - Music - Film - Food - Poetry
FREE - You are invited to attend - FREE

Celebrate the beginning of the 5th annual Global Initiatives Week
(November 3-10, 2017)
Friday, November 3
4pm-7pm
Myrick Park Center
2000 La Crosse St.
La Crosse, WI 54601

- * Free appetizers provided by local restaurants
- * Multi-lingual children's story time
- * Cultural celebration through dance and music performances
- * Information about our region's global and cultural connections

LA CROSSE COMMUNITY FOUNDATION
Global Awareness Fund
Promoting global citizenship through intercultural understanding.

MAYO CLINIC
HEALTH SYSTEM

www.explorelacrosse.com/global
www.glaxdiversitycouncil.com/community-calender

A group of businesses and organizations in the Greater La Crosse Region will come together to celebrate the fifth annual Global Initiatives Week Friday, Nov. 3 – Friday, Nov. 10. Organizers aim to showcase the community's cultural value and highlight the economic and social impact of the Coulee Region's global connections through food, dance, art, film and speakers.

A wide variety of events are scheduled throughout the week at various locations. A complete calendar is available at <https://www.glaxdiversity-council.com/community-calendar/>.

Global Initiatives Week was created to incite conversation, contribute to global awareness and inspire local action. Organizers hope the week inspires attendees to volunteer with local organizations engaged in global work, develop cultural competence and discover new ways to strengthen the region through global connections.

Our AAUW La Crosse branch will host a booth at the kick-off event, November 3rd, highlighting local and national AAUW work related to international affairs.

Membership Directory Update

Please make the following change in your directory for Judith Kent Green:

Address for November-April:

1700 Mission Street, Apt. 10
South Pasadena, CA 91030
(626) 399-0240



American Association of University Women

La Crosse Branch

P.O. BOX 2112 • LA CROSSE, WI 54602-2112



THE CURRENT	a publication of the La Crosse, WI AAUW Branch
<h2 data-bbox="110 1287 423 1333">AAUW’s Mission</h2> <p data-bbox="110 1381 464 1535">AAUW advances equity for women and girls through advocacy, education, philanthropy, and research.</p> <p data-bbox="110 1581 492 1892">For 130 years, AAUW members have examined and taken positions on the fundamental issues of the day: educational, social, economic, and political. Our commitment to our mission is reflected in all aspects of our work.</p>	<h2 data-bbox="597 1272 1503 1333">Newsletter Contact & Deadlines</h2> <p data-bbox="597 1381 1531 1415">Newsletter EditorErica Koonmen (moogs56@hotmail.com)</p> <p data-bbox="597 1421 1531 1455">Webminder Mary O’Sullivan (maryo@centurytel.net)</p> <p data-bbox="597 1461 1531 1495">Newsletter Design Tegan Jerde-Koonmen (jerdet@gmail.com)</p> <p data-bbox="597 1638 1133 1671">Newsletter content submission deadline:</p> <p data-bbox="597 1686 1531 1719">Please send all content for <i>The Current</i> to Erica by the 20th of the month.</p> <p data-bbox="597 1780 1252 1814">Problems receiving the CURRENT? Let us know at:</p> <p data-bbox="597 1829 967 1862">aauwlacrosse@hotmail.com</p>