

## AAUW La Crosse DEI Committee Questionnaire

DEI (Diversity, Equity, and Inclusion) committees have been charged with the development of programs to make our AAUW branches more inclusive of a wide range of diversity within its local, state, and national membership. The Committee is eager to continue this work and needs your help.

We know that our members care about issues related to DEI, and live and work with people from diverse backgrounds. Obviously, our branch membership does not reflect the diversity within our region. We are fortunate to have 3 universities, 2 large hospital systems and many non-profit organizations within reach of our AAUW La Crosse Branch. We would like to seek out other partners in the community to work with this initiative.

Therefore, to broaden our perspectives and be more inclusive, we want to tap into your expertise and participation to collaborate with our community partners. Would you please take a few minutes to share your involvement with other organizations in our community?

*Thanks, from your DEI Committee: June Reinert, Erica Koonmen, Diana Moran Thundercloud, Carlene Roberts*

Name: \_\_\_\_\_

Email: \_\_\_\_\_ Phone: \_\_\_\_\_

### Part 1. Overview of DEI activities this year

1. Which of the following DEI-related AAUW Saturday programs did you attend in 2022-23?

- \_\_\_\_ 10/08 Advocacy: Creating Black Equity, Tashyra Jackson, Hope Restores
- \_\_\_\_ 11/12 Sr. Thea Bowman Center History, Sr. Laura Nettles, FSPA
- \_\_\_\_ 12/10 WAFER Food Pantry, Mark Solyst, WAFER Team member
- \_\_\_\_ 01/14 Diversity & Inclusion, Barbara Stewart. UWL Vice-Chancellor of DEI
- \_\_\_\_ 02/11 Everyday Life for Women: DEI, Choya Woods, Melanin Beauty Jean Stacy-Snow, Elder Workforce Development, Ho-Chunk Nation

2. Which presentation(s) was most helpful to you? Please share an insight or two you gained from this presentation. What did you learn and understand better because of the presentation?

3. At our meetings, DEI committee members introduced key DEI concepts by sharing experiences and/or definitions. Here's a list with the featured concepts in bold.

- 11/12 Erica. **Dimensions of Diversity**. What is: Diversity, Equity & Inclusion
- 12/10 Carlene. **Understanding Unconscious Bias**
- 01/14 Diana. **Creating Allyship**. Intersectionality Explained.

Were these presentations helpful to you? \_\_\_\_\_ yes \_\_\_\_\_ somewhat \_\_\_\_\_ no \_\_\_\_\_

Comments:

4. What recommendations do you have for presentations/programs?

5. Which of these best describes your approach to *The Current*, our monthly newsletter? (Check one)

I read all the articles and sections, every month.

I read all the articles and sections, almost every month.

I read for pertinent information on meetings and projects and skim the rest.

I check the headlines and plan to read it later.

6. Have you read articles and posts related to DEI from La Crosse Branch? Check all that apply:

The Current  Our website  Instagram Other: \_\_\_\_\_

7. What specific issues and topics related to DEI would you like to know more about?

8. Are you interested in joining a DEI study group or other related activity outside our regular committee and program meeting times?

Yes \_\_\_\_\_ Not at this time \_\_\_\_\_ I may be available in the future \_\_\_\_\_

Comments:

9. Would you be interested in serving on our DEI committee?

Yes \_\_\_\_\_ Not at this time \_\_\_\_\_ I may be available in the future \_\_\_\_\_

## **Part 2. Relationships/Connections**

10. Please list the volunteer/civic/religious organizations or clubs you are involved in or connected to outside of AAUW.

11. Please list any work/career/professional organizations or workplaces to which you belong or have contact with.

12. As you think about the organizations you have listed, which have demonstrated a commitment to DEI or interest in DEI in some way? (List here and briefly explain.)

13. Who are the people you know in these organizations or more broadly that share an interest and commitment to issues related to diversity, equity, and inclusion? Would you actively share information about AAUW with that group?

14. What other spheres of influence do you enjoy in the community? (Think about the office you hold, a club or recreational activity you are involved in, social media presence or have published letters to the editor, a recognition you received, etc.)