



AAUW La Crosse Diversity Internship Diversity Intern Job Description 2024-25

The Intern would:

- Be aware of AAUW's diversity policies and incorporate them into the plan of action
- Assist in developing a plan of action for our branch on how to reach a wider group and increase inclusiveness. Help set into action at least one or two of those goals.
- Work as a liaison between the National AAUW Diversity, Equity and Inclusion Plan, the Branch Coordinator, and members of the Branch committee in planning at least one or two presentations to the other branch members.
- Attend the diversity committee meetings.
- Be responsible for the publicity blurbs for the Facebook account.
- Taking part in the various diversity fairs in La Crosse.
- Write at least one article for the AAUW La Crosse newsletter.
- Become familiar with scope of national AAUW (www.aauw.org)
- Be familiar with the various topic and videos available on the National AAUW Diversity Section.
- Coordinate with the Social Media intern to create online content for the branch social media.

Skills and attributes interns are expected to have:

- Strong understanding and sensitivity working with people of diverse identities & backgrounds
- Communication: ability to listen; comfortable speaking to groups
- Adaptability: ability to handle a variety of tasks; able to roll with changes as needed
- Organization & ability to work self-directed
- Critical Thinking: ability to evaluate and solve obstacles and challenging situations
- Positivity

Skills and Knowledge to be Gained:

The intern will expect to gain skills and experience in the following areas:

- Strategies of working with an organization to promote DEI initiatives.
- Awareness of national and local non-profit organizations relating to promoting equity and education for women.
- Creating allyship with local organizations aligned with the AAUW DEI values
- Grow confidence in setting organizational DEI goals and a plan of action.

The AAUW mentor will provide orientation about AAUW and the diversity policies, help the intern as she has questions and needs feedback; create opportunities for the intern to conduct research and do presentations about diversity; help develop exhibits and work with the intern to develop goals and a plan of action for 2024-2025.

Remuneration: \$50 per internship, paid at the completion of semester long internship.

Along with your resume, please submit a short (1-2 paragraphs) statement about how this internship would be of value to you to aauwlacrosse@hotmail.com.